



# **UNLOCKING THE PARADOX OF PLENTY: A Review of The Talent Landscape in the Arab World and Your Role in Shaping the Future**

*David Jones, Radhika Punshi*

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Unlocking the Paradox of Plenty: A Review of The Talent Landscape in the Arab World and Your Role in Shaping the Future addresses the fascinating dilemma that the GCC region faces with regards to its economic and social future. While the Gulf states are full of opportunities, growth and promises for both national and expatriate workers who steer its economies forward, it also has some of the highest levels of youth unemployment, a lack of representation of females at work and low levels of employee engagement. This book takes a close look at this paradox. The book draws upon the authors' local workplace research, as well as secondary data gathered from within the region. It is of particular interest to HR professionals, organizational leaders and policymakers, as it reviews current people practices and talent imperatives in the GCC. Key Features • With specialized graphs, charts and diagrams, Unlocking the Paradox of Plenty actively engages the reader. • The book includes compelling case studies and interviews from prominent organizations across the globe who share their priorities and real-world practices. About the Authors David B. Jones is the Founder and Managing Director at The Talent Enterprise, the region's first human capital 'think' and 'do' tank. David has over twenty-three years of work experience spanning consulting and line HR in Europe and the Middle East, and is a senior adviser to policymakers, business leaders and HR professionals on strategic human capital issues. Radhika Punshi is the Consulting Director at The Talent Enterprise, and has lived and worked in the region for over fifteen years. Her prime focus is on nationalisation and local talent development, with an emphasis on gender and youth inclusion. She is also a frequent commentator in the regional media and a regular speaker at conferences around the world. Publication Date: 24 November 2013 Illustrations: Graphs, photographs and diagrams

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